

**GOVERNMENT** **SIKKIM** **GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**      **Saturday 5th July, 2014**      **No. 277**

**GOVERNMENT OF SIKKIM  
HUMAN RESOURCE DEVELOPMENT DEPARTMENT  
GANGTOK**

No. 532/DIR/HRDD/SE

Dated:- 01/07/2014.

## NOTIFICATION

In order to provide support in day to day administrative affairs of government schools, the State Government is hereby pleased to designate the senior most qualified teachers of each senior secondary School as the Vice Principal to assist the Principal concerned of Senior Secondary School and to Act as School head when the Principal concerned is on leave or the post is lying vacant, provided, a teacher in this category fulfills the required eligibility criteria for appointment to the post of Principal of Senior Secondary Schools. In the event of unavailability of such qualified teacher in the school concerned or in the department, the senior most teacher of Senior Secondary School concerned shall be designated as the Vice Principal. The designated Vice Principal shall however handover the charge to the Principal concerned upon his /her resumption of duty from the leave or new regular Principal is posted or appointed.

Similarly, the senior most eligible and qualified teacher of Secondary /Junior High School shall be designated as Assistant Headmaster/Headmistress (as the case may be) to assist the HM of Secondary Schools/Junior High Schools concerned and to act as head of school when the HM concerned is on leave or the post is lying vacant, provided, a teacher in this category fulfills the required eligibility criteria for appointment to the post of HM of secondary Schools/Junior High Schools. In the event of unavailability of the qualified senior teachers in Secondary Schools/Junior High Schools concerned or in the department, the senior most teacher of the school concerned shall be designated as the Assistant Headmaster/Headmistress (as the case may be). The designated Assistant HMs of Secondary Schools/Junior High Schools shall however hand over the charge to the concerned HM upon his/ her resumption of duty from leave or new regular HM is posted or appointed through interview.

Further, all the existing Principals incharge of Senior Secondary Schools and HMs incharge of Secondary Schools/Junior High Schools are hereby deemed to have been designated as the Vice Principal and the Assistant Headmaster/Headmistress (as the case may be) for official purpose and shall henceforth be governed by this regulation.

The teachers concerned shall upon his/her posting as Vice Principal or Assistant HM in the respective schools continue to hold lien to their previous post and shall continue to draw their own Pay Band and Grade Pay. The designated Vice Principal of Senior Secondary Schools and Assistant HM of Secondary School/Junior High Schools shall have no right to claim for regular promotion to the post of Principal of Senior Secondary School and HM of Secondary School/Junior High School and they are required to appear for promotion interview for the post of regular Principal of Senior Secondary School and HM of secondary School/Junior High School as and when the interview is conducted by the department.

**This shall come into force with immediate effect.**

**By order**

**Dr.Thomas Chandy, IFS  
Principal Secretary  
Human Resource Development Department**